Affirmative action is the Orwellian name given to efforts to hire, admit, or otherwise promote people of certain racial or ethnic groups, merely because they belong to those groups. The name of this game derives from the notion that it actively helps people, i.e. it is "affirmative", rather than harming people who belong to excluded groups. In the second edition of *The Affirmative Action Hoax: Diversity, Character, and Other Lies* (2010), Steven Farron traces the history, the excuses, the lies, and the deceit behind this form of racial discrimination.

The origins of the policy known as affirmative action (hereafter "AA") lie in the Kennedy Administration, when incipient concern for the civil rights of Black Americans caused many in power to notice that Blacks were underrepresented in the universities, the professions, and in government. To most of them, inequality of outcome was *de facto* evidence of "discrimination"; there could be no inequality of ability or intelligence between races. In Daniel Moynihan's famous report, *The Negro Family: A Case for National Action* (1965), he wrote, "There is absolutely no question of any genetic differential: Intelligence potential is distributed among Negro infants in the same proportion and pattern as among Icelanders or Chinese or any other group."

Yet affirmative action, as a policy if not a name, goes back further, and most definitely was motivated...
practice. For instance, “Black” denotes anyone with at least one Black ancestor, and furthermore, bureaucrats are not allowed to override the self-description of any candidate for hiring, promotion, or admission. In other words, someone who says that he’s Black (or Hispanic, etc.) must be taken at face value, no matter how absurd it seems. “Hispanic” was so defined as to exclude anyone with origins in Brazil, yet fully White Argentinians and Uruguayans fall into this category. Financial success is no impediment to becoming a recipient of AA either; a Black millionaire is eligible for preference over a poor White, and in fact most AA benefits go to the middle and upper middle class. It will not have escaped notice that while AA was meant to benefit victims of historical discrimination, not only have most Blacks alive today not experienced it—especially so when they come from the middle class—but Hispanics have never been subject to slavery or Jim Crow, and have not even been a major presence in the U.S. until recently.

AA also gave rise to the notion of “diversity.” When the Supreme Court outlawed racial favoritism in the Bakke case, it left an opening for “diversity”; that is, if an institution claimed that it needed a certain racial/ethnic mix, it could be allowed to favor certain groups. This is why we are constantly prodded to “celebrate diversity,” why we are always told that it’s such an important value; it’s the only means by which the AA bureaucracy, which by now numbers in the hundreds of thousands, can stay in power. And Farron shows the illogicality behind the favored formula; for example, some institutions claim that a certain critical number of, say, Black students are needed for these students to perform well. Yet other groups, say, American Indians, are normally admitted more or less according to their proportion in the population (in their case in the low single digits). Thus a group like this will never have the alleged critical number needed for them to perform well, which was the whole basis of group discrimination in the first place.

Where Farron really shines in this book is in his exposition of the reality of AA. A century of psychometrics has demonstrated both the high degree of heritability of intelligence as well as the disparities in IQ among racial groups. Since most of AA is aimed at positions for which intelligence is the most important element in performance, and since favored groups, notably Blacks and Hispanics, have been shown to have lower average IQ than Whites and Asians, AA must be continued forever, as these groups will simply never attain representation in demanding positions proportional to their fraction of the population as a whole.

The AA establishment, which by now includes virtually everyone in government and education and human resources departments, probably knows this, which is why it keeps coming up with rationalizations for the continuance of AA. Diversity was one of these; another is that AA only advantages those who are as well qualified as White candidates, and/or that the AA advantage is a small one. Both are wholly false. In a discussion of so-called “legacy” admissions, which have been constantly cited by AA proponents as an example of unfairness, Farron notes that at Harvard, the average legatee had only a trivially smaller SAT score (13 points less) than the average admitted student; at the University of Virginia, being a legatee gave a student a four times greater chance of acceptance than a student with an equal SAT score. Being black increased the chance of admission by 111 times. Universities and businesses fall over themselves in attempting to attract minority students, no matter how unqualified; Farron mentions the case of a black student with an SAT score of 1000 who was accepted at Harvard, Yale, Brown, and five other colleges, while White or Asian students with scores around 1500 and excellent extra-curricular credentials are being turned down.

Minority students also appear to be the greatest recipients of financial aid and scholarships, on the grounds that these highly desirable minority students must not decline admission due to lack of funds, even though most of them already come from relatively prosperous families.

As in other distortions and lies concerning the reality of human biodiversity, the media actively obfuscates the extent to which AA has come to pervade every aspect of public life, as well the cost to Whites and the dismal effect on everyone when manifestly incompetent people are promoted and hired on little other basis than their race. Farron has a fascinating section on Colin Powell, whose example was used by President Clinton as an AA success story. Not only is Powell a descendant of West Indian immigrants, and therefore neither he nor his family have ever been victims of legal discrimination, but virtually every member of his extended family have been the recipients of massive benefits from AA. Powell himself appears to have been promoted well beyond his competence; in fact, a White officer
who had received evaluations of the level Powell got would have been mustered out of the service.

There's much more to Farron's massively and meticulously documented book, in which he demolishes every AA piety that has been foisted upon the American people. It's a depressing tale which shows how the tentacles of the AA vampire squid are now firmly wrapped around the face of the American body politic, and are unlikely to be removed.

Recommended Books

- Why Race... $131.00
- The Global... Richard Lynn...
- The Affirm... Steven Farro...

Recommended Books

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Kirk_Antaeus
Thanks for alerting me to this new book, Mr. Mangan. I especially hold Colin "In this vial" Powell in contempt. Republicans, who are said to oppose racial quotas, were all atwitter in 1996 with the prospect of his running for President. Though Powell denied them the sacrament of voting or him, he later went around gobbling up speaking fees for his "inspirational" after-dinner chit-chat on business retreats. He spoke Yiddish (or so he claimed), backed so-called Affirmative Action, and wound up endorsing Obama. I can just see the red and black Warhols of him now...

Pax Europa
Out of all the stupid policies that liberals espouse, I particularly hate racial quotas and affirmative action. I strongly believe in a hierarchical and meritocratic society where the best and brightest succeed. I have tremendous praise for Jews and Asians who work hard and are accepted into the elite institutions of academia. I also revere the smart Ashkenazi Jews and Sephardic Jews (the real Sephardim, from Iberia, mostly
wealthy Conversos; not the ones from the Middle East or North Africa) who become contributing, honest, and helpful members of society. Jews who become doctors, scientists, and scholars are a great contribution to America. As I perused historical literature, Jewish doctors have been known to poison their patients to death. Although, I believe that there are honest Jews out there, I have met a few.

The dangers of affirmative action should be clear to even the densest people, but as I talk to mestizos and negroes, their tiny brains cannot comprehend it. Would you want your doctor to be an affirmative action doctor? Would you trust your life to a surgeon who only got through medical school because of his skin color or race? Not only is that doctor a menace to society, but he will most likely kill you with medical malpractice.

Is our military to be trusted in the hands of an affirmative action general? Is he smart enough to lead millions of men who are willing to die to serve their country? Why should anyone put their lives in the hands of an imbecile general (I'm not saying Powell is one, but regardless of race, mestizo, oriental, negro, white, etc.)? War is a matter of life or death. Likewise, the CIA should be staffed with the most intelligent and astute people, not with affirmative action dimwits. Giving dumb people the power of life and death will lead our great country into hell.

Pax Europa wrote:

"The dangers of affirmative action should be clear to even the densest people, but as I talk to mestizos and negroes, their tiny brains cannot comprehend it. Would you want your doctor to be an affirmative action doctor? Would you trust your life to a surgeon who only got through medical school because of his skin color or race? Not only is that doctor a menace to society, but he will most likely kill you with medical malpractice."

There are blacks & mestizos that would agree with you. Recently, the head of the Akron, OH chapter of the NAACP criticized a plan by the local police dept. to lower the minimum exam score necessary to become a police officer so more blacks could pass the written portion of the test. The NAACP rep. was black, and he basically reiterated all of your points. He added that the policy was also insulting to many blacks, a point which should be always be raised when criticizing AA policies.

As far as getting an incompetent black doctor, I would not worry as much. It's a risk, but the medical profession will be one that will continue to attract very few blacks. They will stick to various types of service jobs (and really, what's left for anybody?). Most of them will end up in human resources, customer service, sales and various other types of admin. jobs. If your company or organization is large enough to utilize the equivalent of a mail room, it is more than likely staffed by some combination of blacks, central americans or filipinos; they'll put your bags in the plane, but you won't find as many peering into the engines, and you'll find even fewer in the cockpit. Many blacks aspire to get into administrative positions where the more ambitious among them can rise to an executive or management position. But most of the them are ne'er-do-wells that will never look for truly difficult, cerebral professions as engineers, doctors or scientists.

As we all know, the US is the world center of neo-Bolshevism. It can't be reformed, it must be destroyed. Start building (non-violent) right-wing populist secession movements. Since political movements that can't get people elected are merely objects of fun, implement low-threshold PR at the local level. Not impossible—many states
have initiative-referendum and grant broad home rule powers to local government. Remember that the two major parties are not all that popular. You'll need a non-partisan anti-status quo coalition to get something "drastic" (the norm outside the AngloSphere) like low threshold PR adopted in your county or municipality—but very few people are ideological and there are plenty of studies to support that.

Or move to someplace like Chile.

"Yet affirmative action, as a policy if not a name, goes back further, and most definitely was motivated by the recognition that at least one group in particular possessed greater intelligence and ability to succeed in academia and in life. That group was the Jews."

C’mon, Mangan, I think you know there is no moral equivalence to be drawn between limiting the access of Jews to the gateways of elite power so that their ineluctable drive to achieve racial supremacism over the goyim may be curtailed and latter-day "affirmative action". But that, none the less, is what you are insinuating.

"In the early years of the 20th century, Jewish admissions to elite universities rose greatly. By 1919, 40 percent of Columbia's students were Jewish, and for university administrators who wanted their institutions to retain their character, "radical steps had to be taken." And here lies the origin of non-academic criteria for admission to a university, in other words the doctrine of "diversity.""

Yes, if a critical mass of Jews could be convinced to push for colorblind CONservatism they would perhaps be even more well-positioned to pursue ethnic nepotism at the implicit level. Problem is, Jewish neoconservatives (redundant?) already agree with you in the full knowledge that colorblind conservatism is incapable of providing sufficient traction for the fight against the looming extinction of the White race.

I do wonder what truly motivates Jewish neoconservatives. Do they honestly believe that, in the long run, for another "Holocaust" (there never was any such thing, it is a lie) to be avoided, Whiteness must be extinguished via mongrelization? Or, is their supremacist hatred for the European race so all consuming and implacable that said serves as sufficient motivation unto itself for what is self-evidently their desire to see our race wiped from the pages of history? Whatever the case, anything more vile is scarcely imaginable. Do I mean to say that Jews who cannot, or will not, dispense with their anti-White genocidalism are irredeemably vile? Of course.

I'm sure Mangan wholeheartedly agrees.

One reason AA stays around is because of the lawsuit industry. "Employment discrimination" cases help keep the ACLU, SPLC and Jesse Jackson's Rainbow Coalition (among many others) alive and fat. It's an extortion racket. Books like this can help expose the racket, but good luck finding any politician who wants to seriously tackle this problem.
Jews are stuck between a rock and a hard place. Here are the two scenarios that Jews face:

1) The America, which is a bastion of individualism and meritocratic governance, that permits highly fluid socioeconomic mobility is turning into a country that is filled with ethnocentric, collectivist, low IQ non-Whites. Jews, Whites, and Asians all thrive in a civilization that allows for equal justice and meritocratic assessment. When America or Europe turns into Brazil or Mexico, it will cease to be a desirable place for Jews to live in.

2) Keeping America predominantly White and Christian is a danger too. Jews live in constant fear of Whites waking up like Nazi Germany. I don’t think they made the final decision to wipe us out (breed us with muds) until after WWII. Whites have proven that even a nation with a firm Jew grip on it like Weimar Germany can spontaneously wake up and turn against them in ferocious force. Jews are scared to death of that happening. Consequently, Jews want to turn all Whites into a race of docile, coffee-colored zombies to prevent that. Prior to the 1950s, they weren’t really genocidal. They were content to just parasite off us like they have for 3000 years. The “multicultural and diversity” campaign didn’t really get full Jew support until the 1950s.

Currently, we are essentially living in conditions akin to Weimar Republic Germany, circa mid-1920s: alien ruling class in government, academia, universities, and media; disastrous financial policies; widespread unemployment among able-bodied White males; millions of men returning from two completely pointless wars -- with military training -- to a nation where they cannot get a job, with unemployment nearing 15% and probably soon higher; and to a culture so degenerate it quite frankly defies belief. Perfect conditions for an anti-Jewish revolt.

If the elite can live and prosper in Brazil, South Africa, Zimbabwe, Mexico, Saudi Arabia, Egypt, Aruba (the Jew Joran van Der Sloot), then they will live and prosper in a mongrelized America as well. However, that kind of existence is akin to living in a golden cage, a tight, stifling cage surrounded by vicious beasts that are all held back by an unreliable lock that could catastrophically fail at any moment. In the West, elites still have it pretty good, particularly if they are not in the public spotlight, so far many of them still dare leave their homes without bodyguards and armored vehicles, they can still enjoy their farms, ranches, and mansions without having high fences or small armies protecting them, their wives can still go shopping without too much of a fuss, and their children’s private schools are not yet akin to military bases. Theoretically the Western elite will also suffer, somewhat, if they allow their home countries to become “Brazil,” there is also the vastly increased chance of someone like Chavez coming into power.

However, I think that Jews have made their choice a long time ago. They are long-term planners and the ominous things that we are prognosticating here, have long since been foregone conclusions to them.

"I think I have a general idea of what must be done to save Jews, Asians, and Whites, but I would need to write an entire article just to..."
I'm thinking about writing an article.

Jews avoid AA in education via legacy donations and preferences for faculty offspring (i.e., thinly disguised ethnic nepotism). Throw in the jocks and the foreign students and somebody has to be squeezed out. That said, there are plenty of opportunities for a superior education at non-elite liberal arts colleges (Thomas Sowell argues that they offer the best undergrad education).

"By 1919, 40% of Columbia's students were Jewish." Isn't Harvard today about 55% Jewish and Asian combined? If you add in the various blacks, Latinos, and other miscellaneous "people of color," are there even enough Whites to make 40%? Why do Whites even want to attend such a place? Surely if Harvard received almost no White applications, its acceptance ratio would rise (i.e., less preferential), its reputation would fall, and eventually (with the die off of the older White alums and benefactors) its endowment would, too. Part of the appeal of Harvard and other formerly WASP institutions, for Jews at least, is that gleeful "Look who's in control now!" If Whites and Christians simply stopped applying, it would spoil their fun, and merely turn into another all Jewish and AA country club.

As far as "not worrying" about affirmative action doctors and other professionals, there are plenty of them out there. I had to search long and hard for a White dental practice, and recently they've hired a number of black hygienists. I've had to specify a preference for a one by name, who "happens" to be White. I've had to look for a gynecological practice that didn't include at least one minority physician, to avoid waiting rooms full of Indians and Chinese. One clue on finding local White businesses is watching locally-made commercials. Whereas the national ones feature almost no Whites and lots of deliberately ambiguous racial categories, the local companies demonstrate those who really work there. Those I noticed last night had exclusively White faces. If Whites demonstrated even a modicum of racially-based purchasing (of not only consumer products, but also "services" such as medicine or law as well as education), there are still great enough numbers to actually affect outcomes.

If you're still looking for a dentist, you might try Dr Woodward in Dallas on Walnut Hill between 75 and Greenville. The hygienists are White and friendly, and I think you'd like the receptionist.
I think it's worth adding "interest" to "abilities and intelligence" when describing what minorities might lack; becoming a doctor or a lawyer is simply not a desirable thing to become (they might want the prestige, but the actual work itself?— No real interest.

If Native Born White Americans allow themselves to be reduced to an ever dwindling racial minority within the borders of "America, they will have put their fate in the hands of a very large high fertility post-1965 nonwhite population....And, if this happens, the fate of Native Born White Americans will be completely sealed, for the thoroughly evil "US" military will make sure that the post-1965 darkies are highly armed and highly dangerous. And when the Native Born White minority rebels against affirmative action...the highly armed and dangerous high fertility post-1965 darkies will force affirmative action on the White Minority—at gunpoint of course...and there will be nothing WE can do about it...there will be no affirmative action debate. Fuck the "US" Military...completely defund it.

Wat Tyler had the right idea in 1383.

Jupiter? Is that you? Are you using multiple sock-puppets now?

"Native Born White Americans"

Whenever I encounter this term I always wonder if we will be allowed to nod our heads in brief thanks to someone like Peter Brimelow before we abandon him to sink down into the future teeming Third World mosh pit.

Good point on troops. Governors, if there are still any White ones, may call in National Guard troops to put down riots, but will black or Mexican troops fire on their own kind? Mostly, no. In fact "minority" troops and police will not need to fire on Whites at all. Just fail to enforce the laws and let others do the dirty work. This has been happening at the border for decades. Many Whites will be armed, but, really, how long can you hold out against a mob that can do things like burn you out?

Not too cheerful, but then our side is just getting organized. Whites, when they finally, finally wake up, will be extremely resourceful.

"It's a depressing tale which shows how the tentacles of the AA vampire squid are now firmly wrapped around the face of the American body politic, and are unlikely to be removed."

I recommend euthanasia for the American body politic. The parasites will die with it.